

JOB POSTING
GLOBAL VILLAGE PROJECT
A SCHOOL FOR REFUGEE GIRLS IN METRO ATLANTA



HEAD OF SCHOOL

POSITION OVERVIEW

WE DREAM A BETTER WORLD...
...ONE GIRL AT A TIME



SCHOOL HISTORY AND OVERVIEW

GLOBAL VILLAGE PROJECT

In 2014, The Nobel Peace Prize went to Malala Yousafzai, who was only 17 at the time, for her tireless advocacy to ensure that girls have the opportunity to be educated. It is the goal of Global Village Project (GVP) to make this educational vision for changing the world a reality for young women who have survived the refugee journey from their countries to Atlanta, Georgia.

Ten years ago, GVP launched an innovative high school preparatory school for refugee teenage girls with interrupted education. The school's mission is to develop a strong educational foundation for each student within a caring community, using a strengths-based approach and intensive instruction in English language, literacy, academic subjects and the arts. GVP provides an interdisciplinary and integrated approach to learning that emphasizes creativity, critical thinking, communication and community collaboration. With a team of specialized academic and nonprofit staff and hundreds of trained volunteers, GVP offers students and families a comprehensive approach to education.

Located just outside Atlanta in Decatur, Georgia, in space donated by the Decatur Presbyterian Church, GVP serves 45-50 students and families through the all-day academic program and nearly 100 alumnae through its mentoring program. GVP is a nonsectarian school where students pay no tuition, and transportation and lunch are provided free of charge. With more than 60% of Georgia's English learners dropping out of school, we are proud to see that 96% of GVP alumnae who complete the program and are matched with a mentor are successfully moving through high school and college.

THE OPPORTUNITY

GVP is committed to finding a transformative leader as its next Head of School who embraces and furthers our aspiration: We dream a world. One girl at a time.

GVP is the only school in the United States for refugee teenage girls who have had their education interrupted. Visitors come to GVP to learn more of our model and methods – from as far away as South Korea, Brazil, Mexico, New Zealand, Pakistan, and Greece.

The new Head of School will have the opportunity to lead an exceptional school into its next phase of growth and sustainability, transforming GVP to a widely recognized local and global model for educational change.





THE ROLE

The Head of School, as Chief Executive Officer of the organization, is responsible for the overall direction and success of the School, and is entrusted by the GVP Board of Directors with this authority, within the policies and directives established by the Board. The Head of School reports directly to the Board. The Head of School will have strategic, operating, and financial responsibility for staff, programs, fundraising, and execution of the GVP mission.

The Head of School's essential duties and responsibilities include, but are not limited to:

Leadership

The Head of School will provide inspired, decisive leadership, both publicly and privately, creating an empathetic and empowering culture to lead GVP into its next era of evolution and growth. The Head of School will support and collaborate with the Director of Student, Academic, and Global Affairs, who provides full oversight of all academic matters of the School.

Development and Fundraising

As the lifeblood of the organization, effective and sustainable fundraising is the cornerstone of the Head of School role. As such, the Head of School will be ultimately responsible for the strategic direction of our development program and will work closely with the Director of Development to ensure short and long-term goals are exceeded through a range of fundraising activities to ensure GVP's growth, including the cultivation and solicitation of major gifts.

Community Engagement

The Head of School will work in close concert with the Community Engagement Manager to develop vibrant and sustainable engagement programs across all stakeholders, including volunteers, families, students, staff, mentors, and community and corporate partners.

Operations and Finance

The Head of School will provide oversight to all financial matters, as well as legal, safety, and compliance requirements of the School, and managing ongoing communications with the Board Chair. Additionally, the Head of School will interface with the Operations Manager on all daily operating functions of the School.

Personnel

The Head of School will provide oversight to all personnel matters, including the creation of Human Resources standards for recruitment, onboarding, and performance evaluation. The Head of School will be responsible for the direct management and support of the four members of the management team, identified above.

A detailed job description is available upon request.

IDEAL QUALIFICATIONS

- Master's Degree or equivalent professional experience in the field of educational leadership, nonprofit management, and/or development, fundraising, and marketing
- 10+ years of exhibited professional experience, including direct management of personnel and teams
- Demonstrated team-building and leadership skills and the ability to inspire, delegate, and build consensus
- Previous success in leading communities, schools, and/or mission-based organizations towards strategic plan objectives, fiscal sustainability, and operational excellence
- Demonstrated experience raising significant funds annually via annual campaigns, events, large gift solicitation, grants, and endowments
- Experience managing a significant annual budget; understanding of nonprofit financial management and analysis
- Effective communication and collaboration skills to ensure the engagement of all stakeholder groups around the mission and vision of the organization
- Demonstrated ability to work with and lead highly diverse and multicultural constituents
- Experience with innovative approaches to education that serve diverse learners and future female leaders
- Possesses a keen awareness of the emotional well-being of girls and an understanding of trauma-informed practices

APPLICATION PROCESS

The Head of School is a full-time, salaried, year-round position. Salary is competitive for the Atlanta marketplace for the nonprofit community and commensurate with qualifications and experience. Benefits include medical insurance, designated paid holidays, and paid personal time off.

Interested applicants should send a resume, reference letters or other materials supporting their documented leadership, as well as a cover letter highlighting why they are the best fit to lead Global Village Project's next chapter. Application materials may be submitted confidentially to the School's Search Committee to HeadofSchoolSearch@globalvillageproject.org.

Questions may also be submitted to the same email address, and responses will be provided by GVP's Search Committee. All materials, inquiries, and applications will be maintained in strict confidence. Employment is contingent upon a successful criminal background check.

Please visit GVP online at <https://globalvillageproject.org/> to learn more about our ten year history, vision, programs, and success stories. Interested candidates can also learn more about GVP in our [2018 Annual Report](#). GVP also maintains a robust social media presence and additional research and background on the many constituencies we engage can be found on [Facebook](#), [Instagram](#), and [Twitter](#).

GVP is an equal opportunity employer and does not discriminate on the basis of race, ethnicity, age, religion, social class, marital status, national origin, disability, gender, gender identity, or sexual orientation. GVP believes that diversity, equity and inclusion are essential elements of a 21st century education and a culture of collective community.